

# QUEST MANAGEMENT, SICAV

Annual report including the audited annual financial statements as per 31/12/2021

QUEST CLEANTECH FUND  
QUEST+

R.C.S. Luxembourg B76341

Investment Company (société d'investissement à capital variable ("SICAV"))  
pursuant to Part I of the amended Luxembourg Law of  
December 17, 2010 on Undertakings for Collective Investment



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Subscriptions can be accepted only on the basis of the valid Sales Prospectus (with annexes) and the Key Investor Information Document together with the most recent Annual Report and, if the latter was published more than eight months ago, the most recent Semi-Annual Report.

## Organisation

### Company

QUEST MANAGEMENT, SICAV  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Board of Directors

Patrick de Bellefroid (Chairman),  
Grez-Doiceau (BE)  
Dr. Jos B. Peeters (Member), Leuven (BE)  
Romain Moebus (Member), Luxembourg (LU)  
Yves Vaneerdewegh (Member), Leuven (BE)

### Management Company

VP Fund Solutions (Luxembourg) SA  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Board of Directors of the Management Company

Dr. Felix Brill (Chairman), Vaduz (LI)  
Jean-Paul Gennari (Member), Bergem (LU)  
Until 31 January 2022:  
Ralf Konrad (Member), Vaduz (LI)

### Day-to-day Managers of the Management Company

Torsten Ries (CEO)  
Ralf Funk (Member)  
Dr. Uwe Stein (Member)

### Investment Manager and Marketing Agent

Capricorn Partners  
Lei 19/1  
BE-3000 Leuven

### Administrator, Domiciliary, Registrar and Transfer Agent

VP Fund Solutions (Luxembourg) SA  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Depository and Principal Paying Agent

VP Bank (Luxembourg) SA  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Auditor

KPMG Luxembourg, Société anonyme  
Cabinet de révision agréé  
39, Avenue John F. Kennedy  
LU-1855 Luxembourg

### Legal Advisor

Elvinger Hoss Prussen, Société anonyme  
2, place Winston Churchill  
LU-1340 Luxembourg

### Financial Agent for Belgium

CACEIS Bank, Belgium Branch  
Avenue du Port 86c, B320  
BE-1000 Brussels

### Centralising Correspondant France

CACEIS Bank France  
1-3 Place Valhubert  
FR-75013 Paris

### Information Agent Germany

CACEIS Bank S.A., Germany Branch  
Lilienthalallee 34-36  
DE-80939 Munich

## At a glance

Net asset value as at 31/12/2021

EUR 247.5 millions

Net asset value per share as at 31/12/2021

QUEST CLEANTECH FUND (B)	EUR 421.88
QUEST CLEANTECH FUND (C)	EUR 462.10
QUEST CLEANTECH FUND (I)	EUR 206.70
QUEST CLEANTECH FUND (R)	EUR 199.19
QUEST+ (C)	EUR 128.56

Performance<sup>1</sup>

	<b>1 year</b>
QUEST CLEANTECH FUND (A)	20.43 %
QUEST CLEANTECH FUND (B)	27.65 %
QUEST CLEANTECH FUND (C)	28.30 %
QUEST CLEANTECH FUND (I)	28.30 %
QUEST CLEANTECH FUND (R)	27.73 %
QUEST+ (C)	21.64 %

Inception

	<b>per</b>
QUEST CLEANTECH FUND (A) *	31/03/2008
QUEST CLEANTECH FUND (B)	31/03/2008
QUEST CLEANTECH FUND (C)	31/03/2008
QUEST CLEANTECH FUND (I)	31/03/2015
QUEST CLEANTECH FUND (R)	31/03/2015
QUEST+ (C)	15/12/2017

Total expense ratio (TER)<sup>2</sup>

	<b>Incl. Performance fee</b>	<b>Excl. Performance fee</b>
QUEST CLEANTECH FUND (A) *	4.25 %	0.30 %
QUEST CLEANTECH FUND (B)	n/a	1.60 %
QUEST CLEANTECH FUND (C)	n/a	1.09 %
QUEST CLEANTECH FUND (I)	n/a	1.09 %
QUEST CLEANTECH FUND (R)	n/a	1.59 %
QUEST+ (C)	n/a	1.18 %

Profit utilisation

QUEST CLEANTECH FUND (A) *	reinvestment of profits
QUEST CLEANTECH FUND (B)	reinvestment of profits
QUEST CLEANTECH FUND (C)	reinvestment of profits
QUEST CLEANTECH FUND (I)	reinvestment of profits
QUEST CLEANTECH FUND (R)	reinvestment of profits
QUEST+ (C)	reinvestment of profits

<sup>1</sup> Past performance is not necessarily a guide to the future performance of the fund. The performance information above does not reflect the commissions charged upon issuance and redemption of fund Shares.

<sup>2</sup> Indicates the sum of all commissions and costs charged to the fund during the last 12 months as a percentage of net asset value.

\* Merged into Class C of Quest+ on 15/10/2021

	<b>Subscription fee (max.)</b>	<b>Redemption fee (max.)</b>
QUEST CLEANTECH FUND (A)*	2.00 %	n/a
QUEST CLEANTECH FUND (B)	2.00 %	n/a
QUEST CLEANTECH FUND (C)	2.00 %	n/a
QUEST CLEANTECH FUND (I)	2.00 %	n/a
QUEST CLEANTECH FUND (R)	2.00 %	n/a
QUEST+ (C)	2.00 %	n/a

	<b>Conversion fee (max.)</b>	<b>Conversion fee in favour of fund (max.)</b>
QUEST CLEANTECH FUND (A)*	1.00 %	n/a
QUEST CLEANTECH FUND (B)	1.00 %	n/a
QUEST CLEANTECH FUND (C)	1.00 %	n/a
QUEST CLEANTECH FUND (I)	1.00 %	n/a
QUEST CLEANTECH FUND (R)	1.00 %	n/a
QUEST+ (C)	1.00 %	n/a

	<b>Fund domicile</b>	<b>ISIN</b>
QUEST CLEANTECH FUND (A)*	Luxembourg	LU0346060212
QUEST CLEANTECH FUND (B)	Luxembourg	LU0346062424
QUEST CLEANTECH FUND (C)	Luxembourg	LU0346063406
QUEST CLEANTECH FUND (I)	Luxembourg	LU1171478941
QUEST CLEANTECH FUND (R)	Luxembourg	LU1171478784
QUEST+ (C)	Luxembourg	LU1699953201

\* Merged into Class C of QUEST+ on 15/10/2021

# Management Report

## MARKET ENVIRONMENT

In 2021, global stock exchanges continued their positive momentum of the second half of 2020. The European stock market index STOXX Europe 600 Net Return gained 25 % in 2021. The STOXX Europe Small 200 Net Return index gained 23 %. Finally, the US S&P 500 index rose by more than 27 %. Thanks to a more expensive US dollar, it made a gain of 38 % in euros.

With a return of almost 35 %, the US technology sector performed strongly in 2021. Only the energy sector (+48 %) and the real estate sector (+42 %) performed better. It is no coincidence that these two sectors were the strongest decliners over 2020. The S&P 500 owed this performance largely to the 10 largest stocks in the index, the Financial Times calculated in the chart below. As these 10 companies accounted for 30 % of the S&P 500 at the end of 2021, they will also have an important share in the 2022 performance. Also in Europe, the technology sector performed strongly in 2021. Only the banking sector performed better. No sector recorded a loss in a strong year for European stock markets.



## QUEST CLEANTECH FUND

### *Objectives and Investment Policy*

Quest Cleantech Fund is exclusively investing in cleantech companies, mainly stocks listed in developed markets. Cleantech can be defined as products and services that provide cleaner or more efficient use of the earth's natural resources, such as energy, water, air and raw materials. The sub-fund focuses on cleantech companies in areas such as renewable energy, energy efficiency, water treatment, waste management, pollution control and advanced materials.

### *Performance*

2021 was a very good year for Quest Cleantech Fund, helped by a strong market environment. With a performance of 27.6 % for the B-shares, 27.7 % for the R-shares and 28.3 % for the C- and I-shares, 2021 delivered the third-best year in its history in term of absolute performance (only 2009 and 2013 were better).

The fund's long term performances remain strong, as illustrated in the table below with annualised performances of the different share classes. Please note that inception (launch) is 31 March 2008 for the B and C share classes and 31 March 2015 for the I and R shares.

31-Dec-21	3 year p.a.	5 year p.a.	10 year p.a.	since inception p.a.
Quest Cleantech Fund B	24.4%	14.0%	15.0%	11.0%
Quest Cleantech Fund C	25.1%	14.6%	15.7%	11.8%
Quest Cleantech Fund R	24.5%	14.0%	n.a.	10.7%
Quest Cleantech Fund I	25.1%	14.6%	n.a.	11.3%

Over the year 2021, Steico (+90 %) contributed most to the performance, followed by Waste Management and Accell. Gurit and Neste delivered the largest negative contributions.

### Portfolio

During 2021, four stocks entered the portfolio: Legrand, Knorr-Bremse, LKQ and Lindab. These replaced LPKF, Hexcel, Vestas and Nibe, which were fully sold. The fund consisted of 24 holdings at year-end.

In January, laser technology company LPKF was sold with a profit of more than 40 % since purchase in May 2020. Hexcel recovered strongly in March and this was used to fully sell the remaining position. The supplier to the aerospace industry will have earnings in 2024 around a quarter below the 2019 level, according to analyst estimates. Despite the huge crisis in the sector due to the corona lockdowns, the stock had an annual performance of almost 7 % since the introduction in the portfolio at the end of 2013. Selling both stocks, which were rather volatile and had stretched valuations, helped to somewhat improve the risk profile of the portfolio.

In contrast, the two stocks introduced in the first half of the year were larger and established companies with a more defensive profile: The French group Legrand is a specialist in electrical and digital building infrastructures, offering energy efficient products and solutions for buildings. Knorr-Bremse is the world leader in safety critical braking systems for rail and commercial vehicles.

Nibe was removed from the portfolio in September. During the more than 10 years in the portfolio, the company's earnings grew four-fold and the P/E increased from less than 15 to almost 70 times. This resulted in a total return over this period of close to 2000 %, which is a quite extraordinary achievement. Lindab, another Swedish stock, entered the portfolio a bit later. It is the global leader in ventilation ducts and air diffusion products. Its high-quality products are contributing to improved energy efficiency and healthy indoor climate within buildings. With a forward P/E slightly above 20, the stock was much cheaper than Nibe.

Vestas was also fully sold in September. The valuation is lofty and the short-term prospects are not brilliant. The Danish wind turbine maker was (re-)introduced in the portfolio in April 2020 and the stock price more than doubled over that period (vs less than 50 % increase for the STOXX Europe 600 index over the same period).

US provider of recycled auto parts LKQ was added to the portfolio in October. The company has a good growth profile and traded on an attractive P/E of 14. With the addition of this second US stock, the weighting of non-European stocks increased to back around 9 %.

The biggest positions in the fund at the end of 2021 were Waste Management (5.8 % of the net asset value), Mayr-Melnhof (5.2 %) and Steico (5.1 %).

After reaching the maximum capacity of the sub-fund, estimated at that time by the Board of Directors at € 275 million, Quest Cleantech Fund stopped accepting new subscriptions as from 28 May 2021. After the redemption of a large investor, which re-invested in another fund with Capricorn Partners as investment manager, the total assets declined to a level below 275 million euro. As a consequence, Quest Cleantech Fund (share classes B, C & I) re-opened for new subscriptions in September. Total assets of Quest Cleantech Fund were approximately 234 million euro at the end of 2021.

## **QUEST+**

### *Objectives and Investment Policy*

The sub-fund is investing in growth companies, mainly stocks listed in Europe. The sub-fund focuses on investments in future oriented themes with a positive contribution to people and the planet. Investment areas include healthcare, healthy living, well-being, human development, smart industries, digitalisation, clean energy and resource efficiency.

### *Performance*

Quest+ obtained a good result in 2021, with a performance of +21.6 %. The performance since launch (at 15 December 2017) amounts to 28.6 % which corresponds to an annualised performance of 6.3 %.

Over the year 2021, Steico (+90 %) contributed most to the performance, followed by CEWE and Accell. Umicore and Pharmagest delivered the largest negative contributions.

### *Portfolio*

During 2021, six stocks entered the portfolio: De'Longhi, Melexis, Umicore, Thermador, Knorr-Bremse and Waste Management. These replaced LPKF, ABO Wind, Andritz and Adidas, which were fully sold. The fund consisted of 25 holdings at year-end.

LPKF was fully sold with a profit of more than 40 % since purchase in May 2020. Selling this very volatile stock with stretched valuation helped to somewhat improve the risk profile of the portfolio.

De'Longhi, first bought in July, is an Italian family-owned company manufacturing small domestic appliances, dedicated to the world of coffee, cooking and food preparation, air conditioning, heating and home care. Its brands include De'Longhi, Kenwood, Braun, Nutribullet and Ariete.

On 15 October, the share class C of Quest+ merged with the A share class of Quest Cleantech Fund. As a result of the merger, five additional cleantech stocks joined the portfolio of Quest+: automotive semiconductor maker Melexis, materials technology company Umicore, fluid circulation equipment distributor Thermador, rail safety equipment producer Knorr-Bremse and waste management services company Waste Management. Andritz was removed from the portfolio. With an annualised performance of just below 5 %, the stock did less well than the markets since it was bought in June 2018. ABO Wind was also fully sold. The stock had a remarkable performance of approximately 170 % since it was bought over somewhat more than a year earlier.

The remaining position in Adidas was sold in December. The performance since the initial purchase in May 2018 amount to almost 30 % and some shares were sold earlier at higher levels. The company is suffering from competitive pressure in China and supply chain issues.



The biggest positions in the fund at the end of 2021 were CEWE (6.1 % of the net asset value), Mayr-Melnhof (5.7 %) and Roche (5.2 %).

Total assets of Quest+ amount to approx. 13.6 million euro at the end of the year, compared to approx. 6.2 million euro at the end of 2020.

## **ENVIRONMENTAL, SOCIAL AND GOVERNANCE ASPECTS (ESG REPORT)**

### *ESG in the investment approach*

Both Quest Cleantech Fund and Quest+ are sub-funds with environmental and/or social characteristics (Art. 8 Regulation (EU) 2019/2088, Disclosure Regulation). The sub-funds integrate environmental, social and governance (ESG) considerations in the investment strategy of the sub-funds.

ESG is primarily implemented in the investment strategy through the thematic approach. Quest Cleantech Fund invests in companies that deliver products or services for a cleaner or more efficient use of the earth's natural resources. Quest+ invests in companies active in future oriented themes with a positive contribution to people and the planet.

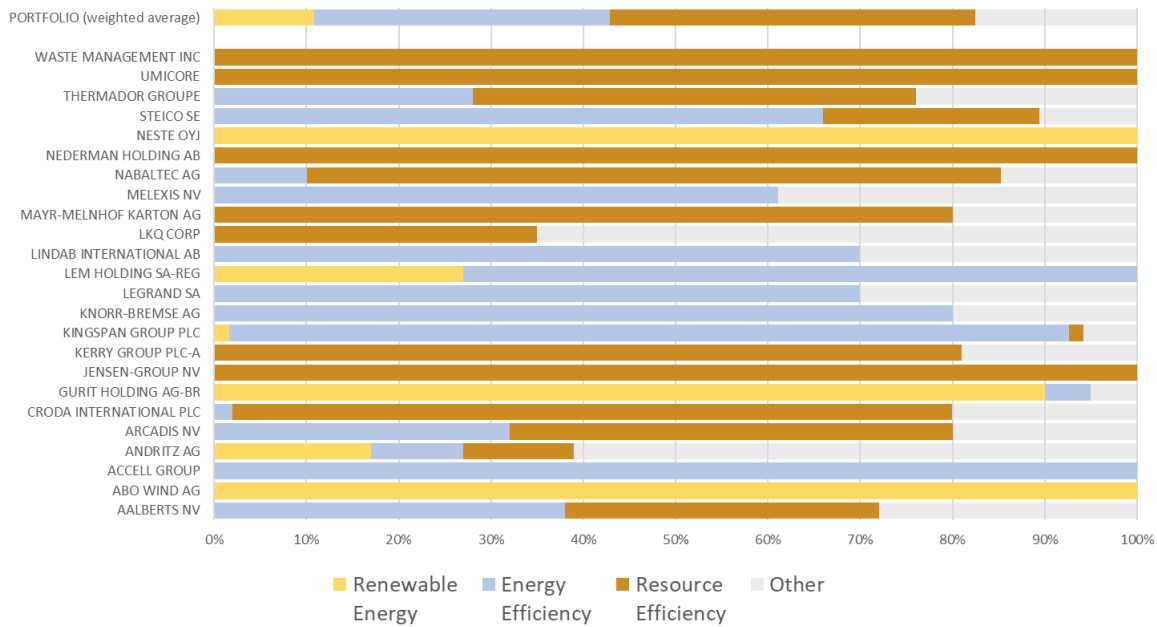
Additionally, ESG sustainability factors are integrated in the portfolio construction and stock selection process and exclusion factors are applied to sectors and activities with major ESG sustainability risks.

Based on this approach, both sub-funds, Quest Cleantech Fund and Quest+, were awarded the "Towards Sustainability" label in February 2020 and the award of the label was renewed in February 2021. This label was developed on the initiative of the Belgian financial sector federation Febelfin. It is awarded and administered by the Central Labelling Agency (CLA) of Belgian SRI label. The label aims to instil trust and reassure potential investors that the financial product is managed with sustainability in mind and is not exposed to very unsustainable practices, without requiring of investors to do a detailed analysis themselves.



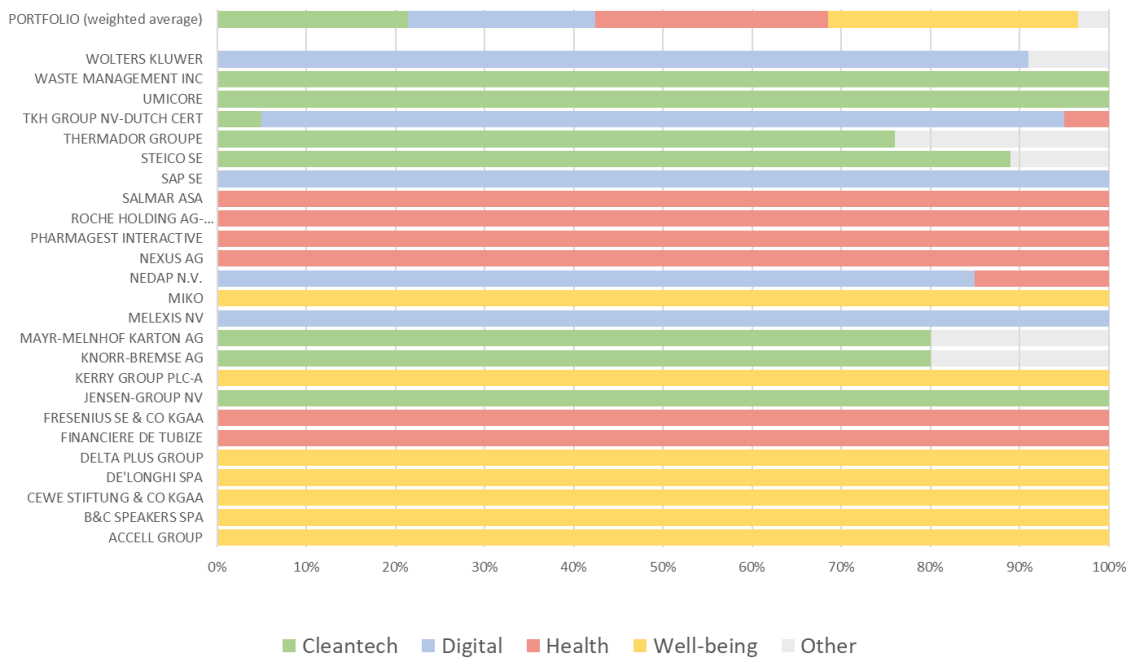
### *Thematic approach in Quest Cleantech Fund*

In Quest Cleantech Fund all holdings have at least one third of their activities, measured by revenues, profits or sum-of-the-parts, that correspond to the investment areas of the fund (cleantech investment areas, as described in the prospectus). Calculating the average weighted exposure of the fund holdings to the cleantech investment areas, we arrive at a total of 82 %. In other words, the thematic purity of the fund's portfolio is more than 80 %. The chart below illustrates these estimated exposures for each company:



*Thematic approach in Quest+*

Quest+ invests in companies with at least 50 % of the company's activities, measured by revenues, profits or sum-of-the-parts, corresponding to the investment areas of the fund (themes with positive impact on people and planet, as described in the prospectus). The average weighted exposure of the fund holdings or the thematic purity of the fund's portfolio is estimated at more than 90 %.



### *Exclusion factors*

Regarding exclusion factors, no holdings in the portfolio have direct exposures to the excluded activities beyond the tolerance thresholds set. A few companies are indirectly involved in sectors and activities with ESG risks, but the activities of the companies qualifying for positive screening substantially outweigh the indirect exposure to activities with ESG risk. Mayr-Melnhof has an indirect exposure as a supplier to the tobacco industry. The positive impact of its main recycling activities largely outweighs this indirect exposure to activities with ESG risks, which is also expected to decline as a percentage of sales.

### *ESG integration*

In the integration of ESG factors in the portfolio construction and stock selection process, most of the companies in the portfolio score well. During 2021 the process of ESG integration was fine-tuned and the criteria were reassessed. In its ESG analysis the investment manager scores companies on 15 ESG criteria: 5 for Environmental, 5 for Social and 5 for Governance.

We continue to agree with the opinion of many specialists that (external) sustainability scores are "completely arbitrary" (Sony Kapoor, CEO of NIFTYS, The Nordic Institute for Finance, Technology and Sustainability in De Tijd of 9 July 2021) and highly inconsistent. Therefore, it is important to note that the investment manager continues to conduct ESG analysis in-house, based on sources such as company reports & contacts, analyst reports and Bloomberg data, and fully tailored to its own needs.

### *Examples*

Steico is an excellent example of the positive impact that the portfolio companies have on the planet. Steico's insulation products do not only lead to improved energy efficiency in houses. Additionally, they are based on renewable sources, being sustainable wood, and the natural products help to have a healthy indoor climate. As such, the company's products strongly contribute to the following four UN Sustainable Development Goals ("UN SDGs"):



Thermador scores well on the factor 'Environment', but also on 'Social' and 'Governance' in our ESG analysis. The French company is one of the major distributors of building materials in its home market. More specifically, Thermador has a leading market position in components for central heating, water pipes, fittings and pumps for both buildings and industry. With these products that provide more efficient use of energy and water, it fits within the Cleantech theme and scores strongly on the Environment factor in our ESG analysis. Following annual tradition, the management communicates the wages of each staff member to all employees. On a monthly basis the management shares the performance of each of the 17 Thermador subsidiaries. That strategy pays off. The nearly 700 Thermador employees, together with their retired former colleagues, jointly hold 9 % of the outstanding shares. In terms of "Governance" the composition of the executive committee is positively striking. Each of the 17 companies within the group delegates its CEO to the executive committee and top positions are allocated by means of a conclave. At the same time, each subsidiary retains a high degree of independence to develop its own strategy. These elements all show the strong positioning of Thermador on the 'S' and 'G' factors.



As a final example, we highlight Accell, introduced in the sub-funds at the end of 2020. Like Thermador, the company scores strongly on the three elements of the ESG analysis. The Dutch group is one of the largest producers of bicycles and e-bikes in Europe. Thanks to technological developments, the range of the e-bike has been increasing for years, also at a higher maximum speed. For some years now, a growing number of commuters have been switching to electric bikes. Research indicates that commuting by e-bike reduces CO2 emissions by almost 95 % compared to driving a car. In terms of social aspects, cycling contributes to a healthier lifestyle. In terms of governance, we highlight the management remuneration policy. The wage ratio, which calculates the relationship between the total annual salary of the CEO and the average total salary of the personnel, is significantly lower at Accell than in the benchmark of European listed companies. The management voluntarily decided not to include its variable remuneration for 2020. However, the management achieved all its predefined targets, entitling them to a maximum pay-out. Three of the six parameters for determining the long-term variable remuneration relate to ESG factors.



### *Active Ownership*

The portfolios of sub-funds are actively managed. A major part of its assets under management are invested in small to medium-sized growth companies in Europe. As such, the investment manager engages with portfolio companies during personal contacts with the management to discuss and promote ESG-related issues. In 2021 voting rights of the portfolio companies of the sub-funds were exercised at the following 16 annual general meetings (compared to voting at 8 AGMs in 2020), as shown in the table below. Particular attention was paid to changes in board compositions, especially with regard to diversity. At the Swiss company Gurit, it was considered that a proposed appointment of the former CEO as director, although understandable in the context of continuity, did not contribute to diversity on the board. This led to an abstention on this item in the voting at this general meeting. At Andritz, the fund voted against the appointed of two new board members. Prior to the annual general meeting, in engaging with the company, we did not get a satisfactory answer regarding possible plans to improve gender diversity in Austrian company's board of directors.

COMPANY	COUNTRY	meeting	date	shares	VOTING INFO
ANDRITZ AG	Austria	AGM	24/03/2021	247,959	2 votes against
NESTE	Finland	AGM	30/03/2021	160,000	all in favour
VESTAS WIND SYSTEMS	Denmark	AGM	08/04/2021	61,000	all in favour
GURIT	Switzerland	AGM	14/04/2021	4,507	one vote abstention
ACCELL GROUP	Netherlands	AGM	21/04/2021	245,000	all in favour
NEDERMAN HOLDING	Sweden	AGM	26/04/2021	413,465	all in favour
MAYR-MELNHOF	Austria	AGM	28/04/2021	90,775	all in favour
UMICORE	Belgium	AGM	29/04/2021	171,708	all in favour
ARCADIS	Netherlands	AGM	29/04/2021	370,505	all in favour
MELEXIS	Belgium	AGM	11/05/2021	87,000	all in favour
NIBE INDUSTRIER AB	Sweden	AGM	11/05/2021	190,000	all in favour
JENSEN	Belgium	AGM-EGM	18/05/2021	214,772	all in favour
CRODA INTERNATIONAL	United Kingdom	AGM	21/05/2021	111,500	all in favour
LEGRAND	France	AGM	26/05/2021	115,000	all in favour
AALBERTS INDUSTRIES	Netherlands	AGM	27/05/2021	275,766	all in favour
NABALTEC	Germany	AGM	16/06/2021	250,000	all in favour

## PROSPECTS

Valuations in some segments of the stock market, such as certain (clean) technology stocks, account for growth well into the future. As an illustration, in the slipstream of Tesla, various producers of electric cars went public, sometimes through a Special Purpose Acquisition Company (SPAC). This often happened at sky-high valuations based on new and ever-increasing concepts such as SOM (Serviceable Obtainable Market), SAM (Serviceable Available Market), TAM (Total Addressable Market) and PAM (Potential Available Market). A "necessary" evolution since several newcomers cannot report profits, some even virtually no turnover. In European small caps, a main focus of the portfolios, reasonably valued stocks are still somewhat easier to find. Moreover, equities remain attractive compared to fixed-income investments.

Risk factors such as rising inflation, global supply chain disruptions and abrupt changes in central bank interest rate policies are expected to remain prominent for some time. Rising input prices make it even more important to focus on quality companies with good pricing power and the portfolios seem well positioned in this respect.

The sub-funds of Quest Management SICAV are ideally aligned with the accelerating trend towards more sustainable investing. Long before sustainability and ESG were becoming mainstream in the investment world, Quest Cleantech Fund chose "cleaner or more efficient use of the earth's natural resources" as its investment theme. Quest+ continues this path with the addition of investments in themes which contribute positively to people's lives.

Finally, we like to thank all the shareholders of the fund, that remained committed to support the long term investment strategy of the fund.

Luxembourg, January 2022

The Board of Directors

## Combined

### Statement of net assets as per 31/12/2021

Combined	(in EUR)
Bank deposits	
Bank deposits, at sight	19,059,883.98
Transferable securities	
Shares	227,979,979.24
Participation certificates	713,419.22
<b>Total assets</b>	<b>247,753,282.44</b>
Liabilities	-252,958.01
<b>Total liabilities</b>	<b>-252,958.01</b>
<b>Net asset value</b>	<b>247,500,324.43</b>

## Profit and loss accounts from 01/01/2021 until 31/12/2021

Combined	(in EUR)
Income from bank deposits	2.27
Income from securities	
Shares	2,356,840.40
Other income	49,789.18
<b>Total income</b>	<b>2,406,631.85</b>
Interest paid on bank overdraft / negative interest	96,504.77
Management company fees	312,660.21
Performance fees	220,160.87
Investment management fees	2,233,437.26
Depositary bank fees	191,507.02
Taxe d'abonnement	125,490.14
Audit fees	19,164.60
Other charges	128,556.37
<b>Total expenses</b>	<b>3,327,481.24</b>
<b>Net investment loss</b>	<b>-920,849.39</b>
<b>Realised capital gains (losses)</b>	<b>54,116,420.91</b>
<b>Realised income</b>	<b>53,195,571.52</b>
<b>Net change in unrealised capital gains (losses)</b>	<b>11,820,562.92</b>
<b>Net income</b>	<b>65,016,134.44</b>

## Change in net assets

Combined	(in EUR)
Net assets, beginning of period	224,550,055.87
Subscriptions	74,702,797.39
Redemptions	-116,768,663.27
Net income	65,016,134.44
Net assets, end of period	247,500,324.43



# QUEST CLEANTECH FUND

## Statement of net assets as per 31/12/2021

QUEST CLEANTECH FUND	(in EUR)
Bank deposits	
Bank deposits, at sight	18,396,482.72
Transferable securities	
Shares	215,714,323.05
<b>Total assets</b>	<b>234,110,805.77</b>
Liabilities	-239,402.98
<b>Total liabilities</b>	<b>-239,402.98</b>
<b>Net asset value</b>	<b>233,871,402.79</b>
- thereof share class B	16,698,658.01
- thereof share class C	96,505,854.76
- thereof share class I	106,538,111.70
- thereof share class R	14,128,778.32
<b>Shares in circulation</b>	
Share class B	39,581.4455
Share class C	208,842.5790
Share class I	515,425.1269
Share class R	70,932.3334
<b>Net asset value per share</b>	
Share class B	EUR 421.88
Share class C	EUR 462.10
Share class I	EUR 206.70
Share class R	EUR 199.19

On 15 October 2021, Class A of QUEST CLEANTECH FUND has contributed its assets and liabilities to Class C of QUEST+ at an exchange rate of 1:2.484979.

## Profit and loss accounts from 01/01/2021 until 31/12/2021

QUEST CLEANTECH FUND

(in EUR)

Income from securities	
Shares	2,270,266.12
Other income	49,349.18
<b>Total income</b>	<b>2,319,615.30</b>
Interest paid on bank overdraft / negative interest	96,282.50
Management company fees	302,171.50
Performance fee	220,160.87
Investment management fees	2,169,920.57
Depositary bank fees	182,295.97
Taxe d'abonnement	121,069.39
Audit fees	18,112.63
Other charges	118,118.44
<b>Total expenses</b>	<b>3,228,131.87</b>
<b>Net investment loss</b>	<b>-908,516.57</b>
<b>Realised capital gains (losses)</b>	<b>53,390,244.42</b>
<b>Realised income</b>	<b>52,481,727.85</b>
<b>Net change in unrealised capital gains (losses)</b>	<b>11,120,058.84</b>
<b>Net income</b>	<b>63,601,786.69</b>

## Three-year comparison

QUEST CLEANTECH FUND

(in EUR)

### Net assets

31/12/2019	<b>182,129,547.08</b>
- Share class A	4,898,819.79
- Share class B	17,455,122.76
- Share class C	65,039,930.86
- Share class I	46,640,182.07
- Share class R	48,095,491.60
31/12/2020	<b>218,299,028.73</b>
- Share class A	5,075,755.64
- Share class B	18,948,384.33
- Share class C	69,008,838.44
- Share class I	64,102,659.71
- Share class R	61,163,390.61
31/12/2021	<b>233,871,402.79</b>
- Share class A*	0.00
- Share class B	16,698,658.01
- Share class C	96,505,854.76
- Share class I	106,538,111.70
- Share class R	14,128,778.32

### Shares in circulation

31/12/2019	
- Share class A	20,981.9263
- Share class B	63,717.9456
- Share class C	219,005.0892
- Share class I	351,107.1472
- Share class R	372,174.4519
31/12/2020	
- Share class A	19,379.4556
- Share class B	57,332.3581
- Share class C	191,599.6926
- Share class I	397,890.6006
- Share class R	392,199.3521
31/12/2021	
- Share class A*	0.0000
- Share class B	39,581.4455
- Share class C	208,842.5790
- Share class I	515,425.1269
- Share class R	70,932.3334

### Net asset value per share

31/12/2019

- Share class A*	233.48
- Share class B	273.94
- Share class C	296.98
- Share class I	132.84
- Share class R	129.23

31/12/2020

- Share class A*	261.91
- Share class B	330.50
- Share class C	360.17
- Share class I	161.11
- Share class R	155.95

31/12/2021

- Share class A*	0.00
- Share class B	421.88
- Share class C	462.10
- Share class I	206.70
- Share class R	199.19

\* On 15 October 2021, Class A of QUEST CLEANTECH FUND has contributed its assets and liabilities to Class C of QUEST+ at an exchange rate of 1:2.484979.

## Change in net assets

QUEST CLEANTECH FUND	(in EUR)
Net assets, beginning of period	218,299,028.73
Subscriptions	68,291,181.38
Redemptions	-116,320,594.01
- thereof redemption in kind	-73,076,415.09
- thereof class A merger into QUEST+ (C)	-5,939,576.28
Net income	63,601,786.69
Net assets, end of period	233,871,402.79

## Shares in circulation

### QUEST CLEANTECH FUND

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#### Balance, beginning of period

- Share class A*	19,379.4556
- Share class B	57,332.3581
- Share class C	191,599.6926
- Share class I	397,890.6006
- Share class R	392,199.3521

#### Issued Shares

- Share class A*	676.4118
- Share class B	6,334.7925
- Share class C	51,311.4659
- Share class I	166,726.5828
- Share class R	72,739.2032

#### Redeemed Shares

- Share class A*	-20,055.8674
- thereof class A merger into QUEST+ (C)	-18,830.7852
- Share class B	-24,085.7051
- Share class C	-34,068.5795
- Share class I	-49,192.0565
- Share class R	-394,006.2219
- thereof redemption in kind	-371,210.0736

#### Balance, end of period

- Share class A*	0.0000
- Share class B	39,581.4455
- Share class C	208,842.5790
- Share class I	515,425.1269
- Share class R	70,932.3334

\* On 15 October 2021, Class A of QUEST CLEANTECH FUND has contributed its assets and liabilities to Class C of QUEST+ Sub-Fund.

## Assets as per 31/12/2021

### QUEST CLEANTECH FUND

Description	ISIN	Ccy	Quantity	Price	Cost in EUR	Value in EUR	% of NAV
<b>Transferable securities, that are listed or traded on an official stock exchange</b>							
<b>Shares</b>							
<b>Shares in Austria</b>							
Andritz I	AT0000730007	EUR	191,372	45.38	8,214,388	8,684,461	3.71
Mayr-Melnhof Kart I	AT0000938204	EUR	68,207	176.60	8,144,109	12,045,356	5.15
<b>Total Shares in Austria</b>						<b>20,729,818</b>	<b>8.86</b>
<b>Shares in Belgium</b>							
Jensen-Group	BE0003858751	EUR	208,882	26.90	6,479,720	5,618,926	2.40
Melexis	BE0165385973	EUR	97,630	104.80	7,615,682	10,231,624	4.37
Umicore	BE0974320526	EUR	169,887	35.75	6,263,515	6,073,460	2.60
<b>Total Shares in Belgium</b>						<b>21,924,010</b>	<b>9.37</b>
<b>Shares in Finland</b>							
Neste	FI0009013296	EUR	150,521	43.36	5,417,826	6,526,591	2.79
<b>Total Shares in Finland</b>						<b>6,526,591</b>	<b>2.79</b>
<b>Shares in France</b>							
LEGRAND	FR0010307819	EUR	90,501	102.90	7,088,978	9,312,553	3.98
Thermador	FR0013333432	EUR	79,348	101.60	5,010,672	8,061,757	3.45
<b>Total Shares in France</b>						<b>17,374,310</b>	<b>7.43</b>
<b>Shares in Germany</b>							
ABO Wind I	DE0005760029	EUR	147,023	55.80	3,721,181	8,203,883	3.51
Knorr-Bremse I	DE000KBX1006	EUR	93,862	86.90	9,324,342	8,156,608	3.49
Nabaltec I	DE000A0KPPR7	EUR	229,387	35.50	5,956,081	8,143,239	3.48
Steico	DE000A0LR936	EUR	105,153	112.40	2,324,078	11,819,197	5.05
<b>Total Shares in Germany</b>						<b>36,322,927</b>	<b>15.53</b>
<b>Shares in Ireland</b>							
Kerry Grp-A-	IE0004906560	EUR	97,664	113.25	9,491,462	11,060,448	4.73
Kingspan Grp	IE0004927939	EUR	96,213	105.00	4,796,793	10,102,365	4.32
<b>Total Shares in Ireland</b>						<b>21,162,813</b>	<b>9.05</b>
<b>Shares in Netherlands</b>							
Aalberts Br	NL0000852564	EUR	200,967	58.26	6,937,557	11,708,337	5.01
Accell Group Br	NL0009767532	EUR	219,011	48.00	6,313,553	10,512,528	4.50
Arcadis Br	NL0006237562	EUR	277,722	42.34	5,844,205	11,758,749	5.03
<b>Total Shares in Netherlands</b>						<b>33,979,615</b>	<b>14.53</b>
<b>Shares in Sweden</b>							
Lindab Internat.	SE0001852419	SEK	215,000	321.40	6,298,764	6,711,239	2.87
Nederman Holding	SE0011204510	SEK	436,386	218.00	6,527,129	9,239,441	3.95
<b>Total Shares in Sweden</b>						<b>15,950,680</b>	<b>6.82</b>

Details of changes in investments for the period are available, free of charges, at the Company's head office as well as all Paying Agents. The accompanying notes form an integral part of these financial statements.

Description	ISIN	Ccy	Quantity	Price	Cost in EUR	Value in EUR	% of NAV
<b>Shares in Switzerland</b>							
Gurit Holding I	CH0008012236	CHF	3,756	1,556.00	4,409,592	5,640,162	2.41
Lem Holding	CH0022427626	CHF	2,820	2,540.00	3,283,309	6,912,565	2.96
<b>Total Shares in Switzerland</b>						<b>12,552,727</b>	<b>5.37</b>
<b>Shares in United Kingdom</b>							
Croda Intl	GB00BJFFLV09	GBP	65,863	101.20	3,914,599	7,939,611	3.39
<b>Total Shares in United Kingdom</b>						<b>7,939,611</b>	<b>3.39</b>
<b>Shares in United States</b>							
LKQ	US5018892084	USD	146,983	60.03	6,728,151	7,758,995	3.32
Waste Management	US94106L1098	USD	91,930	166.90	7,526,251	13,492,226	5.77
<b>Total Shares in United States</b>						<b>21,251,221</b>	<b>9.09</b>
<b>Total Shares</b>						<b>215,714,323</b>	<b>92.24</b>
<b>Total Transferable securities, that are listed or traded on an official stock exchange</b>						<b>215,714,323</b>	<b>92.24</b>
<b>Total Transferable securities</b>						<b>215,714,323</b>	<b>92.24</b>
<b>Bank deposits</b>						<b>18,396,483</b>	<b>7.87</b>
<b>Total assets</b>						<b>234,110,806</b>	<b>100.10</b>
<b>Liabilities</b>						<b>-239,403</b>	<b>-0.10</b>
<b>Net assets</b>						<b>233,871,403</b>	<b>100.00</b>

## Derivative instruments

As per 31/12/2021 no derivative instruments in portfolio.



## QUEST+

### Statement of net assets as per 31/12/2021

QUEST+	(in EUR)
Bank deposits	
Bank deposits, at sight	663,401.26
Transferable securities	
Shares	12,265,656.19
Participation certificates	713,419.22
<b>Total assets</b>	<b>13,642,476.67</b>
Liabilities	-13,555.03
<b>Total liabilities</b>	<b>-13,555.03</b>
<b>Net asset value</b>	<b>13,628,921.64</b>
<b>Shares in circulation</b>	<b>106,014.4821</b>
<b>Net asset value per share</b>	
Share class C	EUR 128.56

## Profit and loss accounts from 01/01/2021 until 31/12/2021

QUEST+	(in EUR)
Income from bank deposits	2.27
Income from securities	
Shares	86,574.28
Other income	440.00
<b>Total income</b>	<b>87,016.55</b>
Interest paid on bank overdraft / negative interest	222.27
Management company fees	10,488.71
Investment management fees	63,516.69
Depository bank fees	9,211.05
Taxe d'abonnement	4,420.75
Audit fees	1,051.97
Other charges	10,437.93
<b>Total expenses</b>	<b>99,349.37</b>
<b>Net investment income</b>	<b>-12,332.82</b>
<b>Realised capital gains (losses)</b>	<b>726,176.49</b>
<b>Realised income</b>	<b>713,843.67</b>
<b>Net change in unrealised capital gains (losses)</b>	<b>700,504.08</b>
<b>Net income</b>	<b>1,414,347.75</b>

## Three-year comparison

QUEST+

(in EUR)

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### Net assets

31/12/2019	6,218,893.73
31/12/2020	6,251,027.14
31/12/2021	13,628,921.64

### Shares in circulation

31/12/2019	63,225.2434
31/12/2020	59,146.0511
31/12/2021	106,014.4821

### Net asset value per share

31/12/2019	98.36
31/12/2020	105.69
31/12/2021	128.56

## Change in net assets

QUEST+	(in EUR)
Net assets, beginning of period	6,251,027.14
Subscriptions	6,411,616.01
- thereof QUEST Cleantech (A) merger into QUEST+ (C)*	5,939,576.28
Redemptions	-448,069.26
Net income	1,414,347.75
Net assets, end of period	13,628,921.64

\* On 15 October 2021, Class A of QUEST CLEANTECH FUND has contributed its assets and liabilities to Class C of QUEST+ at an exchange rate of 1:2.484979.

## Shares in circulation

### QUEST+

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Balance, beginning of period	59,146.0511
Issued Shares	50,529.3875
- thereof QUEST Cleantech (A) merger into QUEST+ (C)*	46,794.1083
Redeemed Shares	-3,660.9565
Balance, end of period	106,014.4821

\* On 15 October 2021, Class A of QUEST CLEANTECH FUND has contributed its assets and liabilities to Class C of QUEST+ at an exchange rate of 1:2.484979.

## Assets as per 31/12/2021

QUEST+

Description	ISIN	Ccy	Quantity	Price	Cost in EUR	Value in EUR	% of NAV
<b>Transferable securities, that are listed or traded on an official stock exchange</b>							
<b>Participation certificates</b>							
<b>Participation certificates in Switzerland</b>							
Roche Holding G GS	CH0012032048	CHF	1,950	379.10	612,442	713,419	5.23
<b>Total Participation certificates in Switzerland</b>						<b>713,419</b>	<b>5.23</b>
<b>Total Participation certificates</b>						<b>713,419</b>	<b>5.23</b>
<b>Shares</b>							
<b>Shares in Austria</b>							
Mayr-Melnhof Kart I	AT0000938204	EUR	4,361	176.60	617,405	770,153	5.65
<b>Total Shares in Austria</b>						<b>770,153</b>	<b>5.65</b>
<b>Shares in Belgium</b>							
Financiere Tubize	BE0003823409	EUR	7,500	90.30	608,991	677,250	4.97
Jensen-Group	BE0003858751	EUR	14,390	26.90	475,737	387,091	2.84
Melexis	BE0165385973	EUR	4,443	104.80	405,570	465,626	3.42
Miko	BE0003731453	EUR	4,479	102.50	490,038	459,098	3.37
Umicore	BE0974320526	EUR	8,790	35.75	460,326	314,243	2.31
<b>Total Shares in Belgium</b>						<b>2,303,307</b>	<b>16.90</b>
<b>Shares in France</b>							
Delta Plus Grp	FR0013283108	EUR	3,723	94.00	165,316	349,962	2.57
PHARMAGEST INTERACT	FR0012882389	EUR	6,015	94.00	469,153	565,410	4.15
Thermador	FR0013333432	EUR	4,237	101.60	407,829	430,479	3.16
<b>Total Shares in France</b>						<b>1,345,851</b>	<b>9.87</b>
<b>Shares in Germany</b>							
CEWE Stift I	DE0005403901	EUR	6,500	128.40	657,655	834,600	6.12
Fresenius I	DE0005785604	EUR	9,500	35.40	519,271	336,300	2.47
Knorr-Bremse I	DE000KBX1006	EUR	3,949	86.90	365,145	343,168	2.52
NEXUS I	DE0005220909	EUR	5,000	71.60	224,825	358,000	2.63
SAP	DE0007164600	EUR	5,000	124.90	570,382	624,500	4.58
Steico	DE000A0LR936	EUR	4,465	112.40	310,658	501,866	3.68
<b>Total Shares in Germany</b>						<b>2,998,434</b>	<b>22.00</b>
<b>Shares in Ireland</b>							
Kerry Grp-A-	IE0004906560	EUR	5,654	113.25	612,616	640,316	4.70
<b>Total Shares in Ireland</b>						<b>640,316</b>	<b>4.70</b>
<b>Shares in Italy</b>							
B&C Speaker	IT0001268561	EUR	19,959	13.80	246,722	275,434	2.02
De Longhi	IT0003115950	EUR	14,500	31.52	510,787	457,040	3.35
<b>Total Shares in Italy</b>						<b>732,474</b>	<b>5.37</b>

Details of changes in investments for the period are available, free of charges, at the Company's head office as well as all Paying Agents. The accompanying notes form an integral part of these financial statements.

Description	ISIN	Ccy	Quantity	Price	Cost in EUR	Value in EUR	% of NAV
<b>Shares in Netherlands</b>							
Accell Group Br	NL0009767532	EUR	12,876	48.00	420,620	618,048	4.53
NEDAP Br	NL0000371243	EUR	7,500	62.60	380,019	469,500	3.44
TKH Group	NL0000852523	EUR	12,000	55.50	551,585	666,000	4.89
Wolters Kluw Br R	NL0000395903	EUR	6,800	103.60	502,991	704,480	5.17
<b>Total Shares in Netherlands</b>						<b>2,458,028</b>	<b>18.04</b>
<b>Shares in Norway</b>							
SalMar	NO0010310956	NOK	10,500	608.00	522,976	636,675	4.67
<b>Total Shares in Norway</b>						<b>636,675</b>	<b>4.67</b>
<b>Shares in United States</b>							
Waste Management	US94106L1098	USD	2,592	166.90	353,290	380,418	2.79
<b>Total Shares in United States</b>						<b>380,418</b>	<b>2.79</b>
<b>Total Shares</b>						<b>12,265,656</b>	<b>90.00</b>
<b>Total Transferable securities, that are listed or traded on an official stock exchange</b>						<b>12,979,075</b>	<b>95.23</b>
<b>Total Transferable securities</b>						<b>12,979,075</b>	<b>95.23</b>
<b>Bank deposits</b>						<b>663,401</b>	<b>4.87</b>
<b>Total assets</b>						<b>13,642,477</b>	<b>100.10</b>
<b>Liabilities</b>						<b>-13,555</b>	<b>-0.10</b>
<b>Net assets</b>						<b>13,628,922</b>	<b>100.00</b>

## Derivative instruments

As per 31/12/2021 no derivative instruments in portfolio.

# Notes to the financial statement

## 1. General Information

QUEST MANAGEMENT, SICAV (the "Fund") was incorporated in the Grand Duchy of Luxembourg on June 16, 2000 as a "Société Anonyme" qualifying as a "Société d'Investissement à Capital Variable" with multiple sub-funds and is governed by Part I of the amended Luxembourg law of December 17, 2010 on undertakings for collective investment (the "2010 Law"). It is established for an undetermined duration from the date of incorporation.

The Board of Directors of the Company is responsible for the management and control of the Sub-Funds, including the determination of investment policy and has appointed VP Fund Solutions (Luxembourg) SA as the Company's management company pursuant to a Management Company Services Agreement dated April 1, 2013, as it may be amended from time to time. This agreement has been replaced and superseded by the Management Company Service Agreement dated December 15, 2017.

VP Fund Solutions (Luxembourg) SA is a public limited company ("société anonyme"). It was incorporated in Luxembourg under the denomination "De Maertelaere Luxembourg S.A." on January 28, 1993. Its articles of incorporation have last been amended on 18 May 2016. It has been incorporated for an unlimited period of time. Its registered office is at 2, rue Edward Steichen, L-2540 Luxembourg in the Grand Duchy of Luxembourg. Its share capital amounted to CHF 5,000,000 as at December 31, 2021.

The Fund presently contains two sub-funds (the "Sub-Fund"):

QUEST CLEANTECH FUND

(denominated in EUR)

QUEST+

(denominated in EUR)

### Combined figures

The combined financial statements of the Fund are expressed in EUR and are presented for information purposes only. The figures show the combined numbers of all Sub-Funds. They are equal to the sum of the corresponding items in the financial statements of each Sub-Fund.

The business year of the Fund begins on January 1 and ends on December 31.

These financial statements are prepared in accordance with the Luxembourg Generally Accepted Accounting Principles on a going concern basis under the supervision of the Board of Directors of the Fund.

## 2. Basis of accounting and valuation of assets

The Net Asset Value of each class or sub-class of shares of each Sub-Fund shall be expressed in the Sub-Fund's Base Currency as a per share figure and shall be determined on any Valuation Date, by the Management Company by dividing the value of the net assets of that Sub-Fund to be allocated to such class or sub-class of shares, being the value of the assets of that class or sub-class of shares of that Sub-Fund less its liabilities, on the Valuation Date, by the number of shares of that class or sub-class of the relevant Sub-Fund then outstanding.



The Net Asset Valuation takes place on each Luxembourg bank business day (the "Valuation Date"), i.e. on which banks are open all day in Luxembourg. The 24 December in each year will not be considered as a business day.

The valuation shall be effected in the following manner:

A) The assets of the Company shall include:

- a) all cash in hand or in bank including the outstanding interest;
- b) all instruments and promissory notes due on demand and all accounts receivable, (including proceeds from the sale of securities for which the price has not yet been received);
- c) all securities, units, shares, bonds, options, subscription warrants and share rights and other investments and transferable securities which are owned by the Company;
- d) all dividends and distributions to be received by the Company in cash or in securities (the Company may, however, make adjustments based on fluctuations of the market value of the transferable securities arising from practices such as ex dividend or ex right transactions);
- e) all outstanding interest earned on securities owned by the Company unless, however, such interest is included in the principal amount of said securities;
- f) the preliminary expenses of the Company if such were not amortized, and
- g) all other assets of any kind whatsoever including any expenses paid in advance.

The value of the assets of each class or sub-class of shares of each Sub-Fund is determined as follows:

- 1) Securities or money market instruments admitted to official listing on a stock exchange or which are traded on another regulated market which operates regularly and is recognized and open to the public in Europe (including the EU countries) or North or South America, Asia, Australia, New Zealand or Africa are valued on the base of the last known price. If the same security or instrument is quoted on different markets, the quotation of the main market for this security or instrument will be used. If there is no relevant quotation or if the quotations are not representative of the fair value, the evaluation will be done in good faith by the Board of Directors or its delegate with a view to establishing the probable sales price for such securities or instruments;
- 2) Non-listed securities or money market instruments are valued on the base of their probable sales price as determined in good faith by the Board of Directors or its delegate;
- 3) Liquid assets are valued at their nominal value plus accrued interest;
- 4) Units of UCIs are valued on the basis of their last known net asset value;
- 5) Futures and options are valued by reference to the previous day's closing price on the relevant market. The market prices used are the futures exchanges settlement prices;
- 6) Swaps are valued at their fair market value on the basis of the last known closing price of the underlying asset.

For the assets which are not denominated in the currency in which a Sub-Fund is denominated, the conversion shall be done on the basis of the exchange rate for such currency ruling on the relevant bank business day in Luxembourg.

In addition, appropriate provisions will be made to account for the charges and fees levied on the Sub-Funds.

In the event it is impossible or incorrect to carry out a valuation in accordance with the above rules owing to particular circumstances, the Board of Directors or its designee is entitled to use other generally recognized valuation principles, which can be examined by an the approved statutory auditor of the Company, in order to reach a proper valuation of each Sub-Fund's total assets.

B) The liabilities of the Company shall be deemed to include:

- a) all loans, due bills and accounts payable;
- b) all administrative expenses, whether fallen due or an outstanding balance (including the remuneration of the Management Company, investment managers, depositaries and other representatives and agents of the Company);
- c) all known commitments, whether or not due, including all contractual commitments fallen due where such commitments involve a payment either in cash or in goods, including the amount of dividends declared but not paid by the Company if the Valuation Date coincides with the date at which the persons who are or will be entitled to such dividends are determined;
- d) an adequate reserve for any tax on the Net Asset Value, accrued up to the Valuation Date and fixed by the Board of Directors and any other reserves authorized or approved by the Board of Directors;
- e) all other commitments of the Company of any kind whatsoever other than commitments represented by the shares of the Company. For the purpose of estimating the amount of such commitments the Company shall take into account all of its payable expenses, such as described under the Chapter "Expenses" herein. For the purpose of estimating the amount of such liabilities, the Company may factor in any regular or recurrent administrative and other expenses on the basis of an estimate for the year or any other period by dividing the amount in proportion to the fractions of such period.

C) The Board of Directors shall establish a portfolio of assets for each Sub-Fund, and for one or more classes of shares if such classes were issued in accordance with Article 5 of the Articles, in the manner prescribed hereafter.

If one or more sub-classes of shares are created within the classes of shares, in accordance with the terms set forth in Article 5 of the Articles, the rules of allotment determined hereafter shall apply mutatis mutandis to each sub class of shares.

- a) the proceeds from the issue of the Shares of each Sub-Fund shall be attributed, in the books of the Company, to the portfolio of assets established for such Sub-Fund, it being understood that if a portfolio of assets is established for one or more classes of shares as indicated above, the following rules shall apply mutatis mutandis to such classes of shares, and the assets, liabilities, income and expenses relating to such Sub-Fund or such classes of shares shall be attributed to this portfolio of assets in accordance with the provisions of this Chapter;
- b) if an asset derives from another asset, such derived asset shall be attributed, in the books of the Company, to the same portfolio to which the asset generating it belongs and at each revaluation of an asset, the increase or reduction in value shall be attributed to the portfolio to which such asset belongs;
- c) when the Company pays any liability which relates to an asset of a given portfolio or relates to an operation carried out in connection with an asset of a given portfolio, this liability shall be attributed to the portfolio in question;
- d) if an asset or liability of the Company may not be attributed to a given portfolio, such asset or liability shall be attributed to all the portfolios in proportion to the net values of the various Sub-funds;

it being understood that:

- 1) all unsubstantial amounts may be apportioned between all the portfolios and
- 2) the Board of Directors may allocate expenses, after having consulted the Company's approved statutory auditor, in an equitable and reasonable manner while taking into account all the circumstances; and

the Board of Directors may reattribute an asset or liability previously attributed if they deem that such is required by the circumstances; and

the Board of Directors may attribute an asset from one portfolio to another in the Company's books if (including the situation where a creditor takes action against specific assets of the Company) a liability has not been attributed in accordance with the methods determined by the Board of Directors under the terms of this Chapter.

### 3. Investment management fee

The Fund pays to the Investment Manager a fixed management fee, payable monthly in arrears and determined in the Investment Management Agreement dated December 15, 2017, as follows:

QUEST CLEANTECH FUND:

- Class A Shares none (Performance fee only); closed since October 15, 2021;
- Class B Shares 1.25 % p.a. of the respective Sub-Fund's class of share's average net asset value during the relevant month;
- Class C Shares 0.75 % p.a. of the respective Sub-Fund's class of share's average net asset value during the relevant month;
- Class R Shares 1.25 % p.a. of the respective Sub-Fund's class of share's average net asset value during the relevant month;
- Class I Shares 0.75 % p.a. of the respective Sub-Fund's class of share's average net asset value during the relevant month.

QUEST+:

- Class C Shares 0.75 % p.a. of the respective Sub-Fund's class of share's average net asset value during the relevant month.

### 4. Depositary Bank and Management Company fees

The Fund will pay a Depositary Bank Fee to VP Bank (Luxembourg) SA for the depositary and paying agent functions, depositary, supervision services, follow-up on corporate actions and reimbursement on bonds, dividend and interest credit, in accordance with the following scale of fees, calculated as a percentage per year of the total net assets of the Fund (any taxes and external costs being excluded):

- up to EUR 100,000,000 0.09 %\*
- from EUR 100,000,000 to 200,000,000 0.05 %\*
- above EUR 200,000,000 0.04 %\*

\*rate applied to the part of the total net assets of the Fund falling within that range, subject to a minimum fee of EUR 1,000.00 per month (equal to EUR 12,000.00 p.a.).

QUEST MANAGEMENT SICAV will pay a Management Company Fee to VP Fund Solutions (Luxembourg) SA, that includes Management Company Fees, Central Administration Fee and Transfer and Registrar Agent Fee, in accordance with the following scale of fees, calculated as a percentage per year of the total net assets of the Fund (any taxes being excluded):

- up to EUR 100,000,000 0.17 %\*
- from EUR 100,000,000 to 200,000,000 0.10 %\*
- above EUR 200,000,000 0.08 %\*

\*rate applied to the part of the total net assets of the Fund falling within that range, subject to a minimum fee of EUR 2,000 per month (equal to EUR 24,000 p.a.). These costs are including the preparation of the KIIDs but excluding the KIID related translation costs, if needed.

The fee is calculated on the daily average Net Asset Value of each month and is debited at the end of each month for the past month.

Furthermore, the Management Company is entitled to receive, for the service rendered as transfer and registrar agent of the Fund, the following fees:

- EUR 1,500 p.a. per new active share class, and
- EUR 75 p.a. for any new investor account, above 100 investors' accounts, the first 100 accounts being free of charge.

### Performance fee

In consideration for its services, the Investment Manager is entitled to receive from the Fund, when appropriate, a performance fee payable quarterly in arrears. The performance fee is accrued daily in the calculation of the net asset value per share, according to the performance fee structure set forth below.

For the QUEST CLEANTECH FUND (A), the Fund pays the Investment Manager a performance fee consisting of:

- 20 % of the net realized and unrealized appreciation, if any, in the net asset value of the Sub-Fund's shares which is in excess of the benchmark short interest rate, since beginning of current quarter, applied to the fully existing shares since the beginning of the quarter;
- 20 % of the net realized and unrealized appreciation, if any, in the net asset value of the Sub-Fund's newly subscribed shares during the quarter which is in excess of the benchmark short interest rate since related subscription dates;
- the realized performance fee related to redemptions accrued before a quarter end will remain in the Sub-Fund.

The short interest rate is defined as EURIBOR 3 months (EUR003M).

For the Class A Shares of the Sub-Fund, the Fund does not pay the Investment Manager a quarterly fee unless the Fund's return is higher than the benchmark interest rate for that particular quarter. A quarterly performance fee is only calculated when the performance of the net asset value per share calculated on the basis of a rolling year is positive. Furthermore, the quarterly performance fee calculated per share may not exceed the

performance of the net asset value per share calculated on the basis of a rolling year.

The performance fee is charged to the Fund on a quarterly basis and paid out of the assets of the Company. The transfer will be executed by the Management Company.

In the case of the Class A Shares of the Sub-Fund, the Investment Manager may choose to waive all of its fee or any portion thereof at its absolute discretion for an indefinite period, in order to reduce the impact such fee may have on the performance of the Sub-Fund in instances where the Sub-Fund's net assets are of insufficient size.

In the case of all other share classes of the Sub-Fund QUEST CLEANTECH FUND and the Sub-Fund QUEST+, there shall be no performance fee.

The performance fees related to QUEST CLEANTECH FUND Class A Shares until September 30, 2021 (calculation on quarterly basis) amounted to EUR 220,160.87 (3.71 % of the NAV).

Due to the merger on October 15, 2021 and the waiver of the performance fee by Capricorn Partners for the quarter during which the QUEST CLEANTECH FUND Class A Shares were merged, no performance fee was charged for the last quarter of the year.

## 5. Taxes

The Company is not subject to taxation in Luxembourg on its income, profits or gains. The Company is not subject to net wealth tax in Luxembourg. No stamp duty, capital duty or other tax will be payable in Luxembourg upon the issue of Shares of the Company.

The Sub-Funds are however subject, in principle, to a subscription tax (taxe d'abonnement) levied at the rate of 0.05 % per annum based on their net asset value at the end of the relevant quarter, calculated and paid quarterly.

A reduced subscription tax rate of 0.01 % per annum is however applicable to any Sub-Fund whose exclusive object is the collective investment in money market instruments, the placing of deposits with credit institutions, or both. A reduced subscription tax rate of 0.01 % per annum is also applicable to any Sub-Fund or Share Class provided that their shares are only held by one or more institutional investors within the meaning of article 174 of the Law (an "Institutional Investor").

### Withholding tax

Interest and dividend income received by the Company may be subject to non-recoverable withholding tax in the source countries. The Company may further be subject to tax on the realised or unrealised capital appreciation of its assets in the countries of origin. The Company may benefit from double tax treaties entered into by Luxembourg, which may provide for exemption from withholding tax or reduction of withholding tax rate.

Distributions made by the Company as well as liquidation proceeds and capital gains derived there from are not subject to withholding tax in Luxembourg.

## 6. Transaction cost

The transaction costs represent broker transaction fees in relation to the purchases and sales of securities and financial derivative instruments during the business year. For the year ended December 31, 2021 the transaction costs amounted to:

EUR 175,740.37 for QUEST CLEANTECH FUND

EUR 12,358.30 for QUEST+

## 7. Liabilities

The item "Liabilities" includes unpaid expenses during the current financial period. This includes inter alia the "Taxe d'abonnement", the Investment management fees, the Management Company fee, the Depositary bank fees and the Audit fees.

## 8. Foreign Exchange rates

### Currency spot rates used as at 31/12/2021:

EUR 1 — is equal to CHF 1.036200

EUR 1 — is equal to GBP 0.839504

EUR 1 — is equal to NOK 10.027095

EUR 1 — is equal to SEK 10.296310

EUR 1 — is equal to USD 1.137182

## 9. Related party transactions

All transactions with related parties were entered into the ordinary course of business and under normal market conditions. The related parties to the Fund are the Management Company, the Investment Manager and Marketing Agent. The fees for the related parties are described in Notes 3 and 4.

## 10. Other charges

The item "Other charges" includes inter alia the publication fees, the license fee, the distributor fee, fees for the information agent and administrative fees.

## 11. Events during the financial year

### Redemption in kind on 31 August 2021:

Following a redemption in kind request of one shareholder of the sub-fund QUEST MANAGEMENT SICAV - QUEST CLEANTECH FUND, the Board of Directors resolved to accept the redemption order and to process a pro rata transfer of all the lines of the portfolio and the cash held by the sub-fund QUEST MANAGEMENT SICAV - QUEST CLEANTECH FUND as of valuation date based on a circular resolution dated August 31, 2021. It has also been decided that the remaining shareholders of QUEST MANAGEMENT SICAV - QUEST CLEANTECH FUND will not bear the cost of the operation.

**Merger on 15 October 2021**, which has been resolved by the Board of Directors on 6 September 2021:

Merging Class	Sub-fund of the Merging Class	Absorbing Class	Sub-fund of the Absorbing Class	Exchange Ratio
A	QUEST MANAGEMENT SICAV - QUEST CLEANTECH FUND	C	QUEST MANAGEMENT SICAV - QUEST +	2.484979

### Covid-19

A coronavirus strain was caused in China in late 2019 and the virus has spread worldwide. A significant outbreak of the Covid-19 virus in human population led to a widespread health crisis, which affected the economies and financial markets worldwide. This could affect the future performance of the fund. The management company has not yet noticed any significant increase in redemptions for the fund so far. Currently, there are no plans to close sub-funds due to the corona crisis.

### 12. Actions taken by VP Fund Solutions (Luxembourg) SA as part of the Covid-19-pandemic

Regardless of the current COVID-19-pandemic and its impact on the markets, on March 16, 2020, VP Fund Solutions (Luxembourg) SA successfully activated the business continuity measures, such as home office work, in order to provide services to customers and investors. In doing so, VP Fund Solutions (Luxembourg) SA adheres to the recommendations and requirements of the Luxembourg supervisory authority and the Ministry of Health, so that operational business activities are fully guaranteed, taking into account the regulatory requirements, and the health of the employees. We monitor the evolving situation closely and are also in constant contact with the portfolio managers and investment advisors in order to constantly monitor their operational business activities.

### 13. Subsequent events

#### Ukraine War

VP Bank has, of course, taken immediate measures to implement the sanctions consistently throughout the Group in accordance with international and location-specific requirements.

A task force was immediately set up within VP Bank Group to monitor developments on a daily basis and coordinate appropriate measures on a Group-wide and cross-location basis. The portfolios as well as investors in the funds are reviewed daily on the basis of the adjusted control framework.



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To the Shareholders of  
QUEST MANAGEMENT, SICAV  
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## **REPORT OF THE REVISEUR D'ENTREPRISES AGREE**

### ***Report on the audit of the financial statements***

#### ***Opinion***

We have audited the financial statements of QUEST MANAGEMENT, SICAV and each of its sub-funds ("the Fund"), which comprise the statement of net assets and the statement of assets as at 31 December 2021, and the statement of profit and loss accounts and the statement of changes in net assets for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Quest Management, SICAV and each of its sub-funds as at 31 December 2021, and of the results of its operations and changes in its net assets for the year then ended in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements.

#### ***Basis for opinion***

We conducted our audit in accordance with the Law of 23 July 2016 on the audit profession ("Law of 23 July 2016") and with International Standards on Auditing ("ISAs") as adopted for Luxembourg by the Commission de Surveillance du Secteur Financier ("CSSF"). Our responsibilities under the Law of 23 July 2016 and ISAs as adopted for Luxembourg by the CSSF are further described in the « Responsibilities of "réviseur d'entreprises agréé" for the Audit of the Financial Statements » section of our report. We are also independent of the Fund in accordance with the International Code of Ethics for Professional Accountants, including International Independence Standards, issued by the International Ethics Standards Board for Accountants ("IESBA Code") as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the financial statements, and have fulfilled our other ethical responsibilities under those ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Other information***

The Board of Directors of the Fund is responsible for the other information. The other information comprises the information stated in the annual report but does not include the financial statements and our report of the "réviseur d'entreprises agréé" thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.





In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report this fact. We have nothing to report in this regard.

### ***Responsibilities of the Board of Directors of the Fund and Those Charged with Governance for the financial statements***

The Board of Directors of the Fund is responsible for the preparation and fair presentation of these financial statements in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements, and for such internal control as the Board of Directors of the Fund determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors of the Fund is responsible for assessing the Fund's and each of its sub-funds' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors of the Fund either intends to liquidate the Fund or any of its sub-funds or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Fund's financial reporting process.

### ***Responsibilities of the "réviseur d'entreprises agréé" for the audit of the financial statements***

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a report of the "réviseur d'entreprises agréé" that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors of the Fund.
- Conclude on the appropriateness of the Board of Directors of the Fund’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund’s or any of its sub-funds’ ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report of the “réviseur d’entreprises agréé” to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report of the “réviseur d’entreprises agréé”. However, future events or conditions may cause the Fund or any of its sub-funds to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Luxembourg, 15 March 2022

KPMG Luxembourg, Société anonyme  
Cabinet de révision agréé

A handwritten signature in black ink, appearing to read 'M. Wirtz-Bach', written in a cursive style.

M. Wirtz-Bach

## Supplementary information (unaudited)

### 1. Transparency of Securities Financing Transactions and their Reuse

During the financial year of the fund no securities financing transactions and total return swaps in the sense of Regulation (EU) 2015/2365 of the European Parliament and the Council of November 25, 2015 on transparency of securities financing transactions and of reuse and amending Regulation 648/2012 have taken place. As a consequence, no information according to article 13 of the afore mentioned Regulation need to be disclosed to the fund's investors.

### 2. Risk management

The Management Company has implemented a risk management procedure in accordance with the provisions of the Law of December 2010 and other applicable rules, in particular Circular 11/512 of the Commission de Surveillance du Secteur Financier ("CSSF"), which enables it to monitor and assess at all times the level of risk, including market risk, liquidity risk and counterparty risk, associated with the fund's investment holdings, as well as all other relevant risks including operational risk.

The Management Company shall use appropriate methods to ensure, through the risk management process, that the total risk of the managed funds associated with derivatives does not exceed the total net value of their portfolio. For this purpose it uses the following methods:

#### Commitment-Approach:

Using the commitment approach, the positions from derivative financial instruments are translated into their corresponding underlying equivalents. Netting and hedging effects between derivative financial instruments and their underlying assets are taken into account. The total of these underlying equivalents may not exceed the total net value of the fund portfolio.

#### VaR Approach:

The value-at-risk (VaR) measure is a mathematical-statistical concept that indicates the possible loss of a portfolio during a certain period (holding period), which may - with a certain probability (confidence level) - not be exceeded.

#### • Relative VaR Approach:

Under the relative VaR approach, the VaR of the Fund may not exceed the VaR of a reference portfolio by a factor that depends on the level of the risk profile of the fund. The maximum permissible regulatory factor is 200 %. The reference portfolio is basically a correct reflection of the investment policy of the fund.

#### • Absolute VaR Approach:

In the case of the absolute VaR approach, the VaR of the fund, taking into account a confidence level of 99 % and a holding period of 20 days, may not exceed a proportion of the fund's assets which depends on the level of the risk profile of the fund. The maximum permissible regulatory limit is 20 % of the fund's assets.

For funds which measure their total risk exposure using a value-at-risk approach, the Management Company discloses their expected level of leverage. The level of leverage is calculated in accordance with CESR guidelines 10/788 as the sum of the notionals of the derivatives used by the respective fund.

Depending on the respective market situation, the degree of leverage may be higher or lower than the expected level. Investors should note that this information does not indicate the risk level of the fund. In addition, the disclosed expected level of leverage is not explicitly an investment limit.

For the calculation of the overall risk for the Sub-Fund, the Management Company pursues the relative commitment approach.

### **3. Corporate Governance Statement**

The Board of Directors of the Fund confirms its adherence with the principles contained in the ALFI (Association Luxembourgeoise des Fonds d'Investissements) Code of Conduct for Luxembourg Investment Funds.

### **4. Remuneration Policy**

#### **Content, Purpose and Scope**

VP Fund Solutions (Luxembourg) SA (hereinafter referred to as "VPFLU") has established, implemented and maintains a Remuneration Policy. The purpose of this policy is to set out the position and principles of VPFLU in respect of the remuneration of its Staff Members. The Policy reflects VPFLU's objectives for good corporate governance as well as sustained and long-term value creation. It ensures that VPFLU is able to attract, develop and retain high-performing and motivated employees in a competitive labor market by acting in the best interests of the funds' investors.

#### **Remuneration components**

The amounts of fixed and variable compensation reflect both the complexity and size of our management company. To determine the amount of the variable compensation pool, VPFLU is guided by a sustainable and risk-adjusted approach. VPFLU is committed to address the conservative risk culture in the payment system and offers its employees an attractive but relatively moderate variable compensation. In view of the overall package VPFLU pays a fixed income and fringe benefits in line with Luxembourg market practices. It is a declared goal to define the remuneration packages of VPFLU's Staff Members in such a way that the fixed component is sufficient to allow them a decent life even without variable remuneration.

The Board of the management company will monitor compliance with the remuneration policy on an annual basis. This will include alignment with the business strategy, objectives, values and interest of VPFLU and the Funds it manages as well as measures to avoid conflicts of interest. There was no determination, which required any adjustments.

### Indication of the remuneration

Remuneration of the Management Company during the financial year from January 1, 2021 until December 31, 2021:

Total remuneration paid by the Management Company	3.81 million CHF
Thereof fixed remuneration	3.55 million CHF
Thereof variable remuneration	0.26 million CHF
Number of Beneficiaries	33.5
Thereof Senior management and risk takers	12
Carried interest paid by the Management Company	n/a
Total remuneration paid to Senior management and risk takers	1.80 million CHF

### Declaration of essential modifications of the defined remuneration policy

There were no essential modifications of the defined remuneration policy during the financial year.

### Remuneration of the delegates (Portfolio Manager)

Total remuneration paid by the Delegates	4.81 million EUR
Thereof fixed remuneration	4.51 million EUR
Thereof variable remuneration	0.30 million EUR
Number of Beneficiaries	25
Thereof Senior management and risk takers	13
Carried interest paid by the Delegates	n/a
Total remuneration paid to Senior management and risk takers	3.06 million EUR

## ESG Information

### Sustainability-Related Disclosure for QUEST MANAGEMENT, SICAV

Pursuant to EU Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector, QUEST MANAGEMENT, SICAV discloses the way Sustainability Risks and Factors (as defined below) are integrated into the investment decision and the results of the assessment of the likely impacts of Sustainability Risks on the returns of its two sub-funds QUEST CLEANTECH FUND and QUEST+. "Sustainability Risk" means an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investments made by the Sub-Funds for Growth. As "Sustainable Factors" is understood environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

Both sub-funds promote Sustainability Factors (article 8 of the EU Regulation 2019/2088): they are in first instance integrated in the investment strategy through the thematic approach:

- QUEST CLEANTECH FUND is exclusively investing in stocks of cleantech companies, mainly stocks listed in developed markets. Cleantech can be defined as products and services that provide cleaner or more efficient use of the earth's natural resources, such as energy, water, air and raw materials. The sub-fund focuses on cleantech companies in areas such as renewable energy, energy efficiency, water treatment, waste management, pollution control and advanced materials. On an ancillary basis, the sub-fund may invest in stocks of cleantech companies listed in emerging markets as well as in convertible bonds issued by cleantech companies.
- QUEST+ is investing in stocks of growth companies, mainly listed in Europe and focuses on investments in future oriented themes with a positive contribution to people and planet. Investment areas include healthcare, healthy living, well-being, human development, smart industries, digitalisation, clean energy and resource efficiency. On an ancillary basis, the sub-fund may invest in stocks of companies listed outside Europe as well as in convertible bonds.

In addition, next to financial criteria such as growth, financial strength and valuation, non-financial and Sustainability Factors and Risks are analysed during the stock selection process, such as:

- Development of sustainable and/or ecological products and services;
- Efforts to reduce environmental impact, energy and water usage and CO2 emissions;
- Innovation and investment in development of its workforce;
- Fair compensation of management and employees and no gender discrimination;
- Internal promotion possibilities, management stability and succession;
- Management and employee stock ownership;
- Gender diversity;
- Quality and skills of management;
- Corporate governance;
- Tax Compliance and
- Transparency and quality of communication

Exclusion factors are applied and include:

- Production of weapons / controversial weapons;
- Coal or coal-based energy production;
- Nuclear energy production;
- Non-conventional oil & gas production;

- Production and trade of tobacco; and
- Companies with undesirable behaviour related to the areas of human rights, labour rights, environmental challenges and responsibilities and anti-corruption.

QUEST MANAGEMENT, SICAV reports on Sustainability Factors and Risks in its ESG Report which is a separate heading of the annual report to the shareholders. The most recent annual report can be downloaded from the website ([www.questcleantechfund.com](http://www.questcleantechfund.com) and [www.quest-plus.com](http://www.quest-plus.com)).

Reference is also made to the ESG Policy of the investment manager Capricorn Partners NV for a more detailed description of the way Sustainable Factors and Sustainable Risks are considered and integrated into the due diligence procedure, the investment decisions process and the follow-up of the investments. In the last chapter of the ESG Policy on 'ESG in our own Company' and in the Human Resources Policy of Capricorn Partners consideration is given to the Sustainable Factors and Risks in the remuneration policy ([www.capricorn.be](http://www.capricorn.be)).

Nevertheless, QUEST MANAGEMENT, SICAV remains exposed to Sustainability Risks. Such Sustainability Risks are integrated into the investment decision making and risk monitoring to the extent that they represent a potential or actual material risks. The impacts following the occurrence of a Sustainability Risk may be numerous and vary depending on the specific risk, region and asset class. In general, where a Sustainability Risk occurs in respect of an asset, there will be a negative impact on, or entire loss of, its value.

Without prejudice to the above, QUEST MANAGEMENT, SICAV does not yet document the adverse impacts of its investment decisions on Sustainability Factors, as there are for the moment no sufficient satisfactory quality data available to allow QUEST MANAGEMENT, SICAV to adequately assess the potential adverse impact of its investment decisions on Sustainability Factors. QUEST MANAGEMENT, SICAV will reconsider this requirement each year and if satisfactory quality data are available, it will report accordingly in the annual report.

Notwithstanding the above, the "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities, which are determined by the Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investment, as amended from time to time (the "EU Regulation 2020/852"). The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities, which are determined by the EU Regulation 2020/852.