



## Notice convening the ordinary general meeting of Quest for Growth

(privak – public investment company with fixed capital under Belgian law – public limited company)  
(the “**Company**”)

### Notice to the shareholders

The board of directors of Quest for Growth NV has the honour to invite you to the ordinary general meeting of shareholders of the Company to be held at the Company’s registered office (“Jonge St. Jacob”, Lei 19, 3000 Leuven) on Thursday, March 26, 2026 at 11:00 a.m., with the agenda and proposed resolutions set out below.

Shareholders who have complied with the formalities for admission to the ordinary general meeting have the right to:

- Physically attend the meeting and exercise their voting rights at the meeting;
- be represented at the ordinary general meeting by an authorized representative via the proxy form; or
- vote remotely by letter using a form drawn up by the board of directors, in which the following is stated: (i) the shareholder’s identification, (ii) the number of votes he is entitled to, and (iii) for every decision which is to be made by the general meeting in conformity with the general meeting the statement “for”, “against” or “abstained”; the form is sent to the company and has to be received by the registered office one working day before the meeting on Wednesday March 25, 2026 at the latest.

#### **AGENDA:**

1. Report of the Board of Directors for the financial year closed on December 31, 2025
2. Remuneration report and new remuneration policy

##### Proposed resolution

The general meeting approves the remuneration report with regard to the financial year closed on December 31, 2025, as included in the annual report of the board of directors.

The general meeting approves the new remuneration policy that will come into effect on January 1, 2026.

3. Report of the Statutory Auditor for the financial year closed on 31 December 2025
4. Approval of the annual accounts with regard to the financial year closed on December 31, 2025 and allocation of the result

##### Proposed resolution

The general meeting approves the annual accounts with regard to the financial year closed on December 31, 2025, as proposed by the Board of Directors.

The allocation of the result as presented in the table hereunder (rounded to two decimals) is also approved:





## NOTICE

### GENERAL MEETING

Quest for Growth NV, Privak/pricaf, public alternative investment fund (AIF) with fixed capital under Belgian law

Loss of the period 2025 available for appropriation	€ -2.418.230,78
Transfer to loss carried forward	€ -2.418.230,78

**For your information:**

Loss carried forward 2024	€ -6.338.360,46
Loss carried forward 2023	€ -3.524.260,14
Loss carried forward 2022	€ -2.803.948,11
Total retained earnings at year-end 2025	€ -15.084.799,49

#### 5. Discharge of directors and Statutory Auditor

Proposed resolution

The general meeting resolves, by separate vote, to grant a discharge to each director and to the Statutory Auditor in respect of their duties for the past year.

#### 6. Discharge and appointment of directors

The mandates of Mr. Josephus B. Peeters, Mr. Jos Clijsters, and Mr. Philippe de Vicq de Cumptich expire after the general meeting. Mr. Clijsters and Mr. de Vicq de Cumptich are not standing for reappointment. Following a positive recommendation from the Appointments and Remuneration Committee, the Board of Directors proposes to the General Meeting (i) to extend the term of office of Mr. Josephus B. Peeters for a period of four years in accordance with the nomination rights granted to the holders of preference shares and (ii) to appoint Mr. Thierry François as a new independent director for a term of two years on the recommendation of the holders of ordinary shares. Mr. François' curriculum vitae can be consulted on the website under the formalities for the general meeting.

Proposed resolution

- Reappointment of Mr. Josephus B. Peeters as director at the proposal of the holders of preferred shares until after the ordinary general meeting of March 2030, subject to approval by the FSMA.
- Appointment of Mr. Thierry François as director at the proposal of the holders of ordinary shares until after the expiration of the ordinary general meeting of March 2028, subject to approval by the FSMA.

#### 7. Power of attorney for formalities

Proposed resolution

The general meeting resolves to grant a special proxy to Mr. Jelle Van de Putte, acting individually with the power of substitution, to (i) take all required actions for the publication of the resolutions of the general meeting on the items of the agenda set out in this convening notice in the Annexes to the Belgian Official Gazette (including the signing of forms I and II), to complete all administrative formalities to this end and among others to represent the Company before the Crossroads Databank of Enterprises, an "enterprise counter" chosen by the proxyholder and the Clerk of the Commercial Court and to this end to do all that is necessary, and (ii) to complete any necessary formalities at an "enterprise counter" to amend the Company's details in the Crossroads Databank of Enterprises.

#### 8. Miscellaneous





## NOTICE

### GENERAL MEETING

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#### **REGISTRATION AND PARTICIPATION**

The board of directors draws attention to the fact that only those persons who satisfy the two conditions mentioned under items A and B are authorized to attend and to vote at the ordinary general meeting, namely:

- A. The registration of their shares, in their name, by **Thursday March 12, 2026 at 23h59** (Belgian time) (the **Registration Date**).

For dematerialized shares: the registration shall be determined by the entry of the dematerialized shares, in the name of the shareholder, on the Registration Date, in the accounts of a recognized account holder or a clearing agency, without any action being required on the part of the shareholder.

For registered shares: the registration shall be determined by the entry of the registered shares, in the name of the shareholder, on the Registration Date, in the Company's shareholders' register, without any action being required on the part of the shareholder.

- B. The notification, by the shareholder, of his intention to attend the ordinary general meeting and of the number of shares for which he wishes to take part in the voting.

This notification and, for dematerialized shares, the certificate mentioned below, must be submitted to the Company via Belfius Bank ([vergad-assem@belfius.be](mailto:vergad-assem@belfius.be)) by e-mail ([jelle.vandeputte@questforgrowth.com](mailto:jelle.vandeputte@questforgrowth.com)) or by post (Quest for Growth, for the attention of Jelle Van de Putte – Lei 19 box 3, 3000 Leuven). The notification must be received by Belfius Bank or by Quest for Growth at the very latest on **Friday March 20, 2026, at 23h59** (Belgian time).

The holders of dematerialized shares receive a certificate from the recognized account holder or the clearing agency indicating the number of dematerialized shares that are registered in the name of the shareholder on the Registration Date. They are requested to request their financial institution to inform Belfius Bank immediately, and within the period indicated above, of their intention to attend the ordinary general meeting, as well as of the number of shares for which they wish to take part in the voting.

The holders of registered shares are requested to inform the Company by e-mail ([jelle.vandeputte@questforgrowth.com](mailto:jelle.vandeputte@questforgrowth.com)) or by post (Quest for Growth, for the attention of Jelle Van de Putte – Lei 19 box 3, 3000 Leuven), within the period indicated above, in writing of the number of shares for which they wish to take part in the voting at the ordinary general meeting.

The Company emphasizes that these formalities are free of charge to the shareholders.

#### **PROXIES**

Article 32 of the articles of association of Quest for Growth allows shareholders to give a proxy to another person in writing or by means of an electronic form. Should you cause yourself to be represented by a third party, you are invited to complete and sign the proxy forms available on our website ([www.questforgrowth.com](http://www.questforgrowth.com)). A copy of the proxy form must be submitted to the Company by e-mail ([jelle.vandeputte@questforgrowth.com](mailto:jelle.vandeputte@questforgrowth.com)) or by post (Quest for Growth, for the attention of Jelle Van de Putte – Lei 19 box 3, 3000 Leuven) at the latest on **Friday March 20, 2026 at 23h59** (Belgian time). The signed originals must be handed to the proxyholder, who must on the day of the meeting hand them to the representatives of the Company in order to be admitted to the meeting.

Natural persons who take part in the meeting as shareholder, proxyholder or representative of a legal person must be able to prove their identity in order to gain admittance to the meeting. The representatives of legal persons must prove their identity as representative or special proxyholder of such a person.



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### GENERAL MEETING

Quest for Growth NV, Privak/pricaf, public alternative investment fund (AIF) with fixed capital under Belgian law

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#### **RIGHT TO ASK QUESTIONS**

Shareholders who comply with the formalities for admission to the ordinary general meeting may ask questions both verbally (during the meeting) or in writing (prior to the meeting). Written questions must be submitted in writing to the Company at the very latest on the sixth day before the ordinary general meeting (on **Friday March 20, 2026 at 23h59** (Belgian time)) by e-mail ([jelle.vandeputte@questforgrowth.com](mailto:jelle.vandeputte@questforgrowth.com)) or by post (Quest for Growth, for the attention of Jelle Van de Putte – Lei 19 box 3, 3000 Leuven). Only those written questions posed by shareholders who have complied with the formalities that must be completed for admission to the meeting, and who have thus proven that they have the capacity of shareholder on the Registration Date, shall be answered during the meeting.

#### **RIGHT TO ADD ITEMS TO THE AGENDA**

One or more shareholders who jointly own more than 3 % of the share capital may at the very latest on the twenty-second day before the day of the ordinary general meeting (on **Wednesday March 5, 2026 at 23h59** (Belgian time)) cause items for discussion to be placed on the agenda of the ordinary general meeting and submit proposals for resolutions with respect to the items on the agenda if they prove that they are shareholders. Questions and proposals can be submitted by e-mail ([jelle.vandeputte@questforgrowth.com](mailto:jelle.vandeputte@questforgrowth.com)) or by post (Quest for Growth, for the attention of Jelle Van de Putte – Lei 19 box 3, 3000 Leuven). Receipt will be confirmed by the Company within 48 hours.

#### **REVISED AGENDA**

Should shareholders who have the right to do so wish to add additional items or proposed resolutions to the agenda, a revised agenda shall be announced at the very latest on **Wednesday March 12, 2026 before 23h59** (Belgian time) on the website of the company ([www.questforgrowth.com](http://www.questforgrowth.com)) and revised proxy forms will be made available on the website.

All reports, useful information and documents to be submitted to the meeting are available at the registered office of the Company or on the website of the Company: [www.questforgrowth.com](http://www.questforgrowth.com).

In order to allow the meeting to start promptly the shareholders are requested to be present at least a quarter of an hour before the time the meeting is due to open. We thank you in advance for your cooperation.

The Board of Directors

