

VOTING FORM FOR THE ORDINARY GENERAL MEETING OF MARCH 26, 2026

This duly completed, dated and signed form must be received by Quest for Growth (“the Company”) no later than Wednesday March 25, 2026 and can be sent as follows:

1. By ordinary letter at the following address: Quest for Growth, Lei 19 bus 3, 3000 Leuven
2. By e-mail: jelle.vandeputte@questforgrowth.com

Undersigned,

Legal entity	
Corporate name and legal form	
Office	
Enterprise number	
Validly represented by (name and function)	

OR

Natural person	
Last name and first name	
Address	

Declares on the Registration Date to be holder of:

	Dematerialized shares
	Registered shares

of the limited liability company Quest for Growth, with office at Leuven, Lei 19 box 3, with enterprise number BE0463.541.422.



The shareholder exercises his/her right to vote as follows on the agenda items for the ordinary general meeting of the Company, taking place on March 26, 2026 at 11:00 a.m. at the registered office of the Company:

Items on the agenda:	Instructions for exercising the voting right:		
	For	Against	Abstained
1. Report of the board of directors for the financial year closed on December 31, 2025.	Requires no vote		
2. Remuneration report and new remuneration policy			
3. Report of the Statutory Auditor for the financial year closed on December 31, 2025.	Requires no vote		
4. Approval of the annual accounts with regard to the financial year closed on December 31, 2025 and allocation of the result.			
5. Discharge of directors and Statutory Auditor			
5.1 Lieve Creten			
5.2 Philippe de Vicq de Cumptich			
5.3 Jos B. Peeters			
5.4 Jos Clijsters			
5.5 Paul Van Dun			
5.6 Véronique Léonard			
5.7 Regine Slagmulder			
5.8 Sabine Vermassen			
5.9 PwC Bedrijfsrevisoren BV, represented by Mr. Damien Walgrave			



6. Discharge and appointment of directors (subject to approval by the FSMA)			
6.a Reappointment of Mr. Josephus B. Peeters until March 2030			
6.b Appointment of Mr. Thierry François until March 2028			
7. Approval of the power of attorney for formalities			
8. Miscellaneous	Requires no vote		

- I. Voting forms indicating neither a vote nor an abstention will be null and void (for the items concerned). If a proposed resolution is amended at the meeting, the vote cast by means of this voting form shall be disregarded.
- II. This voting form remains valid for any subsequent meeting having the same agenda. However, the undersigned must, where applicable, fulfil the formalities to be admitted to that meeting.
- III. A shareholder who has voted by means of this voting form may no longer choose any other way of participating in the meeting for the number of votes cast by means of this voting form.

Done at (place), on (date),

Name¹ :

Title :

Signature

¹ If the signature is made on behalf of a legal entity, please specify the first and family name and the title of the signatory (signatories) and provide the Company with documents confirming their representation powers. In the absence thereof, the signatory (or signatories) represents (represent) to the Company to have full representation powers to sign this form on behalf of the undersigned.

