

Proxy¹

The undersigned (name and first name/name of the company):
Residing at/with its registered office at:
Owner of ordinary shares of the public limited liability company "Quest for Growth" preferred shares of the public limited liability company "Quest for Growth"
(if you are not owner of the shares, please indicate your capacity²):
☐ Joint ☐ Bare ☐ Usufructuary ☐ Pledgor ☐ Pledgee owner
hereby appoints the following person as a proxyholder ³ :
Last name and first name:
Address of domicile / registered office:
to whom he/she grants full powers to represent him/her at the ordinary general meeting of shareholders of the

company, that will take place on Thursday 28 March 2024 at 11.00 AM at the "Jonge St. Jacob", Lei 19, 3000 Leuven, as well as at any meeting which could be held at a later date, due to delay or adjournment, with the same agenda.

³ The special proxyholder does not need to be a shareholder, but must attend the general meeting in person in order to represent the shareholder.



¹ This power of attorney is not a proxy solicitation in the meaning of Articles 7:144 and 7:145 of the companies and associations.

² Pursuant to article 10 of the coordinated articles of association of the company, the exercise of voting rights attached to shares that are jointly owned should be exercised by a single person designated by all the co-owners. Where the share belongs to legal owners and usufructuaries, all rights including the voting right, shall be exercised by the usufructuary(ies). The voting rights attached to pledged shares are exercised by the owner-pledger.



AGENDA:

- 1. Announcement of the chairman of the Remuneration- and Nomination Committee regarding the new chairwoman of the Board of Directors; presentation of Mrs Creten.
- 2. Report of the board of directors for the financial year closed on 31 December 2023.
- 3. Report of the statutory auditor for the financial year closed on 31 December 2023.
- 4. Approval of the annual accounts with regard to the financial year closed on 31 December 2023 and allocation of the result

Proposed resolution

The general meeting approves the annual accounts with regard to the financial year closed on 31 December 2023, as proposed by the board of directors, including the following allocation of the result:

The allocation of the results and the dividend distribution, as presented in the table hereunder (rounded on two decimals) are also approved:

Loss of the period available for appropriation: € 3,524,260.14

Loss of the preceding period brought forward: € 3,524,260.14

The total of the losses carried forward at the end of the fiscal year 2023 amounts to - €6,328,208.25

Voting instruction:

for	against 🗌	abstention
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5. Remuneration report

Proposed resolution

The general meeting approves the remuneration report with regard to the financial year closed on 31 December 2023, as presented in the report of the board of directors under item 1.

Voting instruction:

for	against against	☐ abstention

6. Discharge of directors and auditor

Proposed resolution:

The General Meeting resolves, by separate vote, to grant a discharge to the directors and the statutory auditor in respect of their duties for the past year.





ORDINARY GENERAL MEETING

Quest for Growth NV, Privak/pricaf, public alternative investment fund (AIF) with fixed capital under Belgian law

6.1.	Anton de Proft		
	Voting instruction:		
	☐ for	against	abstention
6.2.1	Philippe de Vicq de Cumptich		
	Voting instruction:		
	☐ for	against	abstention
6.3.	René Avonts		
	Voting instruction:		
	☐ for	against	abstention
6.4.	Liesbet Peeters		
	Voting instruction:		
	for	against	abstention
6.5.	Jos B. Peeters		
	Voting instruction:		
	for	against	abstention
6.6.	Michel Akkermans		
	Voting instruction:		
	for	against	abstention
6.7.	Jos Clijsters		
	Voting instruction:		
	for	☐ against	abstention
6.8.	Paul Van Dun		
	Voting instruction:		
	for	against	abstention





6.9.	Brigitte de Vet – Veithen		
	Voting instruction:		
	☐ for	☐ against	abstention
6.10.	Regine Slagmulder		
	Voting instruction:		
	☐ for	☐ against	abstention
6.11.	Sabine Vermassen		
	Voting instruction:		
	for	☐ against	abstention
6.12.	Véronique Léonard		
	Voting instruction:		
	for	against	abstention
6.13.	Lieve Creten		
	Voting instruction:		
	for	against	abstention
6.14.	PwC bedrijfsrevisoren BV, rep	presented by Mr Gregory	Joos
	Voting instruction:		
	for	against	abstention





8.

9.

Quest for Growth NV, Privak/pricaf, public alternative investment fund (AIF) with fixed capital under Belgian law

7. Discharge and appointment of directors

The General Meeting acknowledges the resignation of Mrs. Brigitte de Vet-Veithen as of January 23, 2024, and the cooption of Mrs. Creten by the board of directors. The board of directors proposes to the General Meeting to appoint Mrs. Lieve Creten as an independent director for a period of four years until the end of the General Meeting of March 2028.

		t, subject to approval by the FSMA, of Ms. Lieve Creten as a director on for a period of four years until the end of the General Meeting of March
Voting instruction:		
for	against	abstention
Power of attorney for f	·ormalities	
Proposed resolution		
substitution, to (i) take the agenda set out in t I and II), to complete a Crossroads Databank Commercial Court and	all required actions for the his convening notice in the little administrative formality of Enterprises, an "ered to this end to do all the little and little an	cial proxy to Mr Jelle Van de Putte, acting individually with the power of the publication of the resolutions of the general meeting on the items of the Annexes to the Belgian Official Gazette (including the signing of forms ties to this end and among others to represent the Company before the interprise counter" chosen by the proxyholder and the Clerk of the that is necessary, and (ii) to complete any necessary formalities at an additional significant control of the
Voting instruction:		
☐ for	☐ against	abstention
Miscellaneous		
		enda, or file new resolutions regarding existing agenda items, the proxies ore the publication of the revised agenda, will remain valid for the existing
have been filed, the pr	oxyholder can, during the	raph, regarding existing agenda items for which new resolution proposals ne meeting, deviate from the instructions given by the grantor of the proxy, ne interests of the grantor. The proxyholder must notify the grantor of the
In case new agenda ite	ems are being added at	the request of shareholders:
the proxyholder	is entitled to vote on the	ne new items added to the agenda
☐ the proxyholder	should abstain	







Only to be completed if the signatory is the shareholder himself (if not, see the boxes below):
Signature of the shareholder:
Only to be completed in case the shareholder is a legal person and the signatory is the legal representative of the shareholder:
Signature:
Name of the signator(y)(ies):
Title:
who certifies being authorised to sign this power of attorney for and on behalf of the shareholder identified on page 1.
Only to be completed in case the signatory signs in the capacity of or on behalf of the proxy holder of the shareholder ⁴ :
Signature:
Name of the signator(y)(ies):
If the proxyholder is a legal entity:
Name of the proxyholder-legal entity:
Title of the signator(y)(ies):
The signator(y)(ies) certif(ies)(y) being authorised to sign this proxy for and on behalf of the above-mentioned person.

The proxyholder is empowered to represent the undersigned at all meetings convened with the same agenda, to participate in all deliberations, to vote or abstain, to make all kinds of declarations, to accept or propose any amendment to the agenda, to sign all acts, minutes, attendance lists, registers and documents, to appoint a representative and in general carry out all that is necessary and useful for the execution of this proxy.

⁴ If the signatory of this proxy form is empowered to sign this form on behalf of the shareholder based on one or more underlying prox(y)(ies), the full 'chain of proxies' between the shareholder and the signatory of this form should be submitted to the company.





IMPORTANT NOTICE:

In order to be valid, a copy of the proxy form must be submitted to the Company by e-mail (legal@capricorn.be), or by post (Quest for Growth - AGM - Lei 19 bus 3, 3000 Leuven) at the very latest by 12 midnight (Belgian time) on Friday 22 March 2024. The signed originals must be handed to the proxyholder, who must on the day of the meeting hand them to the representatives of the Company in order to be admitted to the meeting.

Natural persons who take part in the meeting as shareholder, proxyholder or representative of a legal person must be able to prove their identity in order to gain admittance to the meeting. The representatives of legal persons must prove their identity as representative or special proxyholder of such a person.

Shareholders are invited not to give a proxy without designation of special representative and not to give a proxy to the persons mentioned in the footnote below.⁵

⁵ In case you appoint one of the following persons as a proxyholder: (i) the company itself, an entity controlled by it, a shareholder controlling the company or any other entity controlled by such shareholder; (ii) a member of the board of directors, of the corporate bodies of the company, of a shareholder controlling the company or of any other controlling entity referred to under (i); (iii) an employee or a (statutory) auditor of the company, of the shareholder controlling the company or of any other controlling entity referred to under (i); (iv) a person who has a parental tie with a physical person referred to under (i) to (iii) or who is the spouse or the legal cohabitant of such person or of a relative of such person, then special rules in relation to conflicts of interest will apply. Proxy forms returned to the company without indicating a proxyholder will be considered to be addressed to the board of directors, thereby also creating a potential conflict of interests.